

Application for Employment



HERCULES STEEL CO., INC.

P.O. DRAWER 35208
950 COUNTRY CLUB DRIVE
FAYETTEVILLE, NC 28303
(910) 488-5110

PLEASE PRINT

Equal access to programs, services and employment is available to all persons. Those applicants requiring accommodation for the application and/or interview process should contact a representative of the Personnel Department.

Position(s) applied for _____ Date of application ____/____/____

Name _____
LAST FIRST MIDDLE

Address _____
STREET CITY STATE ZIP CODE

Telephone (____) _____ Social Security Number _____

If you are under 18, can you furnish a work permit? ☐ Yes ☐ No

Have you ever been employed here before? ☐ Yes ☐ No

Are you legally eligible for employment in this country? ☐ Yes ☐ No

Date available for work ____/____/____

Type of employment desired: ☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Seasonal ☐ Educational Co-Op

Are you able to meet the attendance requirements of the position? ☐ Yes ☐ No

Have you been convicted of a crime in the last seven (7) years? ☐ Yes ☐ No

SUCH CONVICTION MAY BE RELEVANT IF JOB-RELATED, BUT DOES NOT BAR YOU FROM EMPLOYMENT.

If yes, please explain: _____

Driver's license number if job-related _____ State _____

Employment History

List your last four (4) employers, assignments, or volunteer activities, starting with the most recent, including military experience.

FROM	TO	EMPLOYER	TELEPHONE ()
JOB TITLE		ADDRESS	
IMMEDIATE SUPERVISOR AND TITLE		SUMMARIZE THE NATURE OF WORK PERFORMED AND JOB RESPONSIBILITIES	
REASON FOR LEAVING		HOURLY RATE / SALARY START \$ PER FINAL \$ PER	
FROM	TO	EMPLOYER	TELEPHONE ()
JOB TITLE		ADDRESS	
IMMEDIATE SUPERVISOR AND TITLE		SUMMARIZE THE NATURE OF WORK PERFORMED AND JOB RESPONSIBILITIES	
REASON FOR LEAVING		HOURLY RATE / SALARY START \$ PER FINAL \$ PER	
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REASON FOR LEAVING		HOURLY RATE / SALARY START \$ PER FINAL \$ PER	

AN EQUAL OPPORTUNITY EMPLOYER

Skills and Qualifications

Summarize any training, skills, licenses, certificates and/or characteristics of yourself that may qualify you as being able to perform job-related functions for the position for which you are applying. _____

Educational Background IF JOB-RELATED

NAME AND LOCATION	YEARS COMPLETED	DID YOU GRADUATE?		COURSE OF STUDY
HIGH SCHOOL				
COLLEGE		MAJOR	DEGREE	
OTHER				

References

NAME	TELEPHONE	YEARS KNOWN
	() —	
	() —	
	() —	

It is understood and agreed upon that any misrepresentation by me on this application will be sufficient cause for cancellation of this application and/or separation from the employer's service if I have been employed.

I give the employer the right to investigate all references and to secure additional information about me, if job-related. I hereby release from liability the employer and its representatives for seeking such information, and all other persons, corporations or organizations for furnishing such information.

The employer is an Equal Opportunity Employer. The employer does not discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant consideration for employment on a basis prohibited by local, state or federal law.

This application is current for only 60 days. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

I understand that just as I am free to resign at any time, the employer reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no representative of the employer has the authority to make any assurances to the contrary.

I understand it is this company's policy not to refuse to hire a qualified individual with a disability because of this person's need for an accommodation that would be required by the Americans with Disabilities Act.

*****DRUG TESTING MAY BE A REQUIREMENT FOR EMPLOYMENT*****

In case of an Emergency, Notify: _____
NAME PHONE

COMPLETE ADDRESS : STREET ADDRESS CITY STATE ZIP CODE

Signature of Applicant _____ Date ____/____/____

THIS SECTION FOR OFFICE USE ONLY.

HIRED: _____ STARTS: _____ DEPARTMENT: _____

JOB: _____ RATE: _____ APPROVED: _____

Additional Information

Special Skills: Please list if you have any experience in the following areas:

SKILL / JOB	WHERE EMPLOYED / WHERE EXPERIENCE WAS GAINED	YRS. / MONTHS EXPERIENCE FOR EACH JOB
WELDING / WELDERS: <i>WHAT TYPE? <input type="checkbox"/> MIG <input type="checkbox"/> TIG <input type="checkbox"/> ELECTRODE ARC ARE YOU CERTIFIED? <input type="checkbox"/> YES <input type="checkbox"/> NO</i>		
TACK WELDING / FITTER'S HELPER:		
CUTTING TORCH / TORCH OPERATOR:		
BANDSAW / SAW OPERATOR:		
OVERHEAD CRANE / CRANE OPERATOR:		
FORKLIFT / FORKLIFT OPERATOR:		
SHIPPING / RECEIVING:		
TRUCK DRIVING / DRIVER: <i>NOTE CLASS OF LICENSE AND TYPES OF VEHICLES DRIVEN (JOB REQUIRES NC LICENSE AND GOOD DRIVING RECORD; PROVIDE DRIVER'S LICENSE NUMBER OR ASK US TO COPY YOUR DRIVER'S LICENSE).</i>		
PAINTING / FINISHING DEPARTMENT: <i>AIRLESS SPRAY GUN EXP.? <input type="checkbox"/> YES <input type="checkbox"/> NO</i>		
GRINDING:		
SANDBLASTING:		
HOUSEKEEPING / JANITOR / CUSTODIAN:		
GENERAL LABOR:		
BLUEPRINT READING:		
POWER TOOLS: <i>WHAT TYPES? _____ _____ _____</i>		
TAPE MEASURE:		
CARPENTRY:		
CONSTRUCTION:		
HOBBIES / PERSONAL INTERESTS:		

PLEASE ANSWER THE FOLLOWING PRE-SCREENING INTERVIEW QUESTIONS.
THIS IS YOUR OPPORTUNITY TO GIVE US MORE INFORMATION ABOUT YOURSELF, IN ORDER
FOR US TO GIVE CONSIDERATION TO YOUR APPLICATION.

1. What are you looking for in a job? What expectations do you have for advancement?

2. What were your major responsibilities on your last job? List any significant contributions.

3. Which of these activities did you like most, and why?

4. What type of work environment do you prefer?

5. What do you consider to be your greatest strength?

6. When you analyze yourself in relation to work and other people, do you find areas that need improvement?
What are they? How would you go about making these improvements?

7. How do you think your former supervisor(s) would rate your work? Why?

8. What were some of the things your supervisor(s) did that you particularly liked or disliked?

Liked: _____

Disliked: _____

9. If you could have changed anything about your last job, what would you have changed?

10. Describe what you think would be the ideal job for you.

11. What irritates or frustrates you most in a job?

12. What are some things in a job that are important to you and why?

13. What do you consider motivates you?

14. List five (5) adjectives that would best describe you.

<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	

15. How do you feel you can contribute to our organization? Why do you think we should hire you?

Name _____

Date _____

CUTTING TEST

Total each problem and match the correct answer.

EXAMPLE
$$\begin{array}{r} 10'-5'' \\ 5'-6'' \\ + 8'-1'' \\ \hline \end{array}$$

a) 23'-0''
b) 24'-2''
c) 24'-0''

Answer: C

1.
$$\begin{array}{r} 24'-3\frac{1}{2}'' \\ 4'-0'' \\ + 5'-6\frac{1}{2}'' \\ \hline \end{array}$$

- a) 33'-10''
b) 33'-9 $\frac{1}{2}$ ''
c) 34'-0''

2.
$$\begin{array}{r} 15'-10\frac{1}{4}'' \\ 10'-10\frac{1}{2}'' \\ + 13'-5\frac{1}{2}'' \\ \hline \end{array}$$

- a) 40'-6 $\frac{1}{2}$ ''
b) 40'-2 $\frac{1}{4}$ ''
c) 41'-0 $\frac{1}{2}$ ''

3.
$$\begin{array}{r} 18'-0'' \\ 9'-0'' \\ + 3'-0'' \\ \hline \end{array}$$

- a) 20'-0''
b) 10'-0''
c) 30'-0''

4.
$$\begin{array}{r} 33'-3\frac{1}{2}'' \\ 40'-0'' \\ + 54'-2'' \\ \hline \end{array}$$

- a) 125'-0''
b) 126'-5 $\frac{1}{2}$ ''
c) 127'-5 $\frac{1}{2}$ ''

5.
$$\begin{array}{r} 10'-5'' \\ 9'-2'' \\ + 5'-5'' \\ \hline \end{array}$$

- a) 25'-2''
b) 25'-0''
c) 25'-6''

6.
$$\begin{array}{r} 21'-5\frac{1}{2}'' \\ 23'-5'' \\ + 20'-6\frac{1}{2}'' \\ \hline \end{array}$$

- a) 65'-5''
b) 65'-7''
c) 65'-4 $\frac{1}{2}$ ''

Name _____

Date _____

MATH TEST

Calculate the correct answer for each problem.

1. $45 + 189 =$ _____

2. $5.143 + 2.67 =$ _____

3.
$$\begin{array}{r} 2538 \\ 1826 \\ 516 \\ + \quad 8936 \\ \hline \end{array}$$

4.
$$\begin{array}{r} 850 \\ - \quad 369 \\ \hline \end{array}$$

5.
$$\begin{array}{r} 58 \\ \times 32 \\ \hline \end{array}$$

6.
$$\begin{array}{r} 24.88 \\ - 16.5 \\ \hline \end{array}$$

7.
$$\begin{array}{r} 8.7 \\ \times .25 \\ \hline \end{array}$$

8. $45 \div 9 =$ _____

9. $75 \div 15 =$ _____

10. $6 + 44 =$ _____

Name _____

Date _____

TAPE MEASURE TEST

Instructions:

Fill in the boxes on the diagram below with the proper fractions

